

Anaheim Elementary Education

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The vision for AEEA is to build strength through unity, growth in leadership, and increased participation by providing service, support, and advocacy for members' rights. *AEEA Executive Board, July 28, 2008*

DID YOU KNOW?

- **Sick leave is not a “use it or lose it” matter.** Accrued sick leave days can add additional monies to your retirement. Additionally, those days can also be transferred to another district in the state of California within a year of leaving ACSD. The district has studied attendance patterns and many temporary teachers use up their leave in June if a contract for the following year has not been signed yet. Accrued leave is also vital if an unexpected illness or serious situation occurs.
- If you are new to the district, you must complete a membership form for AEEA. The benefits of membership are many. Monies are automatically deducted for anyone covered by the AEEA contract, but a membership form needs to be completed.
- Reading your contract every year is important. Changes from last Spring and June are available on the AEEA website for you to view, and an updated contract is in the works. Keep a file of all important documents and correspondences from the district and from your administrator.
- A funding shortfall is anticipated in our district this year. If Proposition 30 does not pass, that shortfall will be very significant and will have a negative impact on district revenue and the district's ability to maintain programs and salaries. Prop 30 adds a 1/4% sales tax for four years, but mostly impacts those with salaries of \$250,000 or more. Monies from Prop 30 are guaranteed to go to local school districts, community colleges, and to cities and counties for public safety such as the police and child protective services. YES on 30!
- Future contract negotiations will be affected by the November election and the passage or defeat of Prop 30. The nature of and degree of said effect is to be determined. Your bargaining/negotiations team will be meeting soon to develop a survey. Your participation in the online survey is important. Your team needs your feedback. Look for survey information during September.
- Voluntary meetings regarding health benefits are taking place and being scheduled to help employees of ACSD determine plan choices during open enrollment for the 12-13 year which begins for health benefits on November 1, 2012. Kaiser participants will remain in Kaiser if no action is taken, and Anthem participants will default to the HMO plan unless action is taken for the PPO. The POS option will discontinue as of Oct. 31, 2012. Plan changes and options were recommended by the joint Insurance Committee as a cost savings measure during these critical budgetary times and health benefits escalating costs.
- First Financial Credit Union is at this time no longer endorsed by CTA. Provident Credit Union and Logix (formerly Lockheed FCU) are endorsed as part of CTA Member Benefits.

QUICK NOTES

- You will notice that a note has been added on **SubFinder** regarding half day absences and inputting the correct beginning and ending times. Each site should have their particular times posted in the lounge. The times can also be found online. Many people have been docked a full day because once a substitute works four hours or more they receive a full day's pay. **SubFinder** defaults to the upper grade dismissal time because the system can only reflect one beginning and one ending time. Please ask your office coordinator or Kristen for the correct half day times if you are not able to locate the chart for your site. Additionally, only full day absences can occur on a Minimum Day.
- Please don't wait** for your AEEA Rep to notify you about opportunities to help secure funding for public education or to keep the richest and most powerful corporations from silencing the voices of public educators and unions, call the Anaheim Educators office or email or call Kristen and get involved today!
YES on PROP 30 - The Schools and Local Public Safety Protection Act
NO on PROP 32 – The Special Exemptions Act
- The 2012-2013 Education Council has a vacancy for an AEEA member that either teaches SDC or RSP or is a Speech and Language Pathologist. The council meets one Thursday each month at 3:45. Please contact Kristen if you are interested in joining the council.
- Sign up to receive AEEA texts and the most up-to-date information.** Email our electronic media master, Sam Castellano, or Kristen, if you are interested and have not signed up yet. (sicastellano@gmail.com or aeaa4u@gmail.com)
Texts are only sent when needed.
- Discount movie tickets are available at the Anaheim Educators office.**

www.aeea4u.org

DATES TO REMEMBER

Sept. 3	Labor Day Holiday – Office Closed
Sept. 10	AEEA Executive Board @ 4:00
	ACSD School Board @ 6:00
Sept. 24	AEEA Rep Council @ 4:00
	ACSD School Board @ 6:00

IMPORTANT CONTACT INFO

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AEEA is an affiliate of CTA and the National Education Association (NEA).

