



Anaheim Elementary Education

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Cathy Rodriguez, Vice President
Lynn Vincent, Secretary
Monica Montoya-Robles, Director 3
Sam Castellano, Area 4 Director
Jennifer Guerra, State Council

Dear AEEA Members,

As I write to all of you, this message is especially important for temporary teachers within our ranks. I am filled with joy for a few multi-year temps that very recently were granted probationary status. That joy gives me hope that a long overdue specific process will someday be clearly defined and utilized for all. Those newly made probationary and those continuing multi-year temporary teachers are more than deserving of an employment status that reflects their years of dedication, commitment, and loyalty to the students of the Anaheim City School District.

Many of you may have been forwarded an email that included the following words: *.....after discussion with AEEA and our district personnel, Dual Language teachers have been granted probationary status.* It goes without saying; AEEA wants all multi-year temporary teachers to be granted probationary status. AEEA has been promised a process will be negotiated, but that has not been realized as of today. So the question remains, if there isn't a process, why and how were only a few temporary teachers made probationary? Bottom line, the District maintains the right to all aspects of hiring and granting both probationary and permanent status to its employees.

The 2010-2011 ACSD School Board goals include a continuing Dual Immersion (DI) Program. Parents that take part in the DI Program are asked to sign a contract and commit to the program for their child/children's K-6 schooling. Some ACSD teachers have been with the DI Program since its inception, and yet had remained temporary. The uncertainty of their re-employment did not coincide with the commitment the District asked of the participating DI families.

As your AEEA President, I can only conclude that while a specific process has not been put in place, an integral piece for the district in determining ongoing service for temporary teachers will be to look at criteria listed in Article 5.2 as well as specific teaching experiences that lead employees to provide certain kinds of service.

I send heartfelt congratulations to those teachers that can now see the road to permanency a little clearer, and send the continued promise and commitment to all temporary teachers in ACSD that AEEA has always fought for and will continue to work for a process to be in place for achieving probationary status that is objective and fair.

Sincerely,

Kristen

QUICK NOTES

- Visit the AEEA website and participate in the 2011-2012 calendar survey if you have not already done so. The survey will run through Jan. 10, 2011.
- Our AEEA Bargaining Team will be meeting with the District on Tuesday, Dec. 14th. Dennis Haessly, Mary Coulter, Julie Klinkenberg, and Monica Montoya-Robles appreciate your ongoing support!
- Contact the State Board of Education and provide your input regarding teacher evaluations by FAX (916-319-0175) or email SBE@CDE.CA.GOV from Dec. 6th - 15th.
- If you have not provided your AEEA Site Rep with your personal email address, you are missing out on an excellent way to receive important updates and information.
- www.aeeaoftu.org
Your connection to the latest AEEA news and information!!!

November Rep Council

Schools Represented:

Barton Edison Franklin
Gauer Guinn Henry
Juarez Lincoln Loara
Mann Marshall
Olive Street Orange Grove
Palm Lane Ponderosa Revere
Roosevelt Stoddard
Sunkist Westmont

Schools not represented:

Jefferson Madison Price Ross

Sorry we missed you; hope to see you next time! Thanks for all you do!

Toy Drive and Christmas Wrap

If you haven't donated yet, it is not too late! Yes, there are two toy drives going on in ACSD, and there are obviously a lot of needy children and families out there. Consider finding a partner at your site to share the cost of a new toy, game, or gift card for 15-20 dollars total. If everyone worked together, we could still gather ~500 gifts. Our toys go directly to the Anaheim Boys and Girls Club which provides gifts for motel families and their children (our students) right here in ACSD. Toys need to arrive at the Anaheim Boys and Girls Club by Friday, Dec. 17th in order to be there for "The Christmas Wrap". If you would like to help wrap on Wednesday, Dec. 22nd, at the Club, please contact either Amy Chiusolo at Westmont or Kristen. Happy Holiday to you and yours!

DATES TO REMEMBER

Dec. 14	Negotiations Meeting 1:30 - 4:00
Dec. 22	The Christmas Wrap @ The Boys and Girls Club of Anaheim
Dec. 20-31	Winter Break – TU Office Closed
Jan. 10	AEEA Executive Board @ 3:30
Jan. 17	MLK Holiday

IMPORTANT CONTACT INFO

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AEEA

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Kristen Fisher

CTA Staff at TU

Executive Directors:

Barbara Dresel* and George Woods

*Barbara Dresel handles AEEA matters and concerns.

Associate Staff: Debbie Knapp

After 28 years of dedicated service to Teachers United, we all sadly say good-bye to Anne Laguette Hollebeke! Thank you Anne! We wish you the best and a wonderful retirement!!!

AEEA is an affiliate of CTA and the National Education Association (NEA).