



Anaheim Elementary Education Association

Kristen Fisher, President
Dennis Haessly, Treasurer
Amy Asaoka-Nakakihara, Director 1
Monica Montoya-Robles, Director 2
Kathy Waller, State Council

Cathy Rodriguez, Vice President
Lynn Vincent, Secretary
Sam Castellano, Area 3 Director
Denise Skaff, Area 4 Director
Virginia Tibbetts, State Council

Dear AEEA Members,

Happy 2010!!! On behalf of all AEEA Leadership, I hope you and yours had a restful and joyous holiday season.

Needless to say, Sacramento and our “esteemed” governor have been busy doing many things except solving our budget crisis and fixing the messes they have made of our state. AEEA leadership and CTA have been busy with negotiations, Race to the Top, and serving the membership through committee work and individual assistance.

AEEA members ratified the 09-11 contract resoundingly by a vote of 606 (Yes) and 11 (No), all but one school turned in ballots. Your support for our AEEA Bargaining team’s work is greatly appreciated. The first day of negotiations for the 10-11 reopeners is Wednesday, January 27, 2010. Please support the team and their work by once again wearing pink. Our AEEA Organizing Committee, chaired by Sara Camm (Orange Grove), is focusing member support around the ongoing need to “Stand Up For Schools”. Given the state of our state and the onerous legislation that has passed in support of merit pay and charter schools, now more than ever we need to stay strong and stand together for public education.

ACSD is facing a huge budget deficit of its own and negotiations will most likely be difficult as the teams work toward an agreement. Many of you have submitted comments and feedback during the past few months. One point of confusion has been about furlough days. **A furlough day is a pay cut.** If work is not happening, neither is pay for that day. The only difference between a furlough day and a straight percentage cut in pay is that a furlough day does not change the current salary schedule. It remains intact, but each person has their salary for a given year reduced by the amount of furlough days that occurred.

I wish you the best during these difficult times as you do your very important work each day.

Sincerely,

QUICK NOTES

- CTA Scholarships for dependents and members are due by February 3, 2010. Visit www.cta.org for more information.
- A big thank you is sent to our sister chapter in the high school district, Anaheim Secondary Teachers Association (ASTA), for supporting our bargaining efforts this past December. ASTA joined us in wearing pink and Standing Up For Schools (ours in particular) during our last round of negotiations. Let’s hope they join us again on January 27th.
- February 1, 2010 marks the day we say “good-bye” to 43 AEEA Bargaining Unit members, many of which have been dedicated and loyal AEEA members during their time in ACSD or for their entire career. These same people have also worked tirelessly for their association and its members either on a committee, as a site rep, and/or as an executive board member. Their contributions to our association will be missed, but they are wished the best as emeritus substitutes and retired teachers.
- CTA and the Orange Service Center are launching a “Mutual Aid” support system throughout Orange County. CTA chapters such as ours will be requesting information from members regarding their willingness to assist either neighboring districts or their district of residence with their negotiations efforts. Stay tuned for more information.
- Congratulations are sent to Bob Gardner, the first principal of the newest ACSD School, Ponderosa! When Bob was a teacher in ACSD, he was one of AEEA’s important leaders. We thank him for his contributions to our association and wish him the best on his next adventure.

www.aeeaoftu.org

The OC Register

All ACSD subscribers received an email from Peter Daniels on Dec. 21, 2009 informing them that the OC Register requested pay information regarding ACSD employees for both the 04-05 and 08-09 fiscal years. This was the case for all K-12 school districts within the County.

While this is public information and it is unknown at this point what they intend to do with this information, the OC Register is not public education's best friend. If you are a subscriber, you might consider cancelling your subscription now or in the future and making certain the Register knows why you took such action.

December Rep Council

Schools Represented:

Barton
Edison
Franklin
Gauer
Guinn
Henry
Juarez
Key
Lincoln
Loara
Madison
Mann
Marshall
Olive Street
Orange Grove
Palm Lane
Price
Roosevelt
Ross
Stoddard
Sunkist
Westmont

**The last newsletter listed Palm Lane as not being represented. That was incorrect – sorry Palm Lane reps!!!*

Schools not represented in Dec.:

Jefferson
Revere

Sorry we missed you. Hope to see these schools next time!

Association Dues are Tax Deductible

Your AEEA/CTA/NEA dues are tax deductible. If you were a full time bargaining unit member during 2009 your January – June dues for most members were equal to 7 x \$101.20 and your September – November dues were equal to 3 x \$103.80. Anyone else that is or has possibly been on a Leave of Absence, works only a partial contract, or did not work the entire year should access information using the On Line paystub link on the District's homepage. Look in the box near the lower left hand side and calculate your total paid dues as reflected by deductions from the Anaheim Elementary Education Association.

DATES TO REMEMBER

January 25	AEEA Rep Council @ 4:00 ACSD School Board @ 6:00
January 27	Negotiations – WEAR PINK Maternity Leaves Workshop 4:00 pm @ Teachers United
February 1	AEEA Executive Board @ 4:00
February 8	Holiday
February 15	Holiday – President's Day <i>TU Office Closed</i>
February 22	AEEA Rep Council @ 4:00 ACSD School Board @ 6:00
February 24	Maternity Leaves Workshop 4:00 pm @ Teachers United

IMPORTANT CONTACT INFO

Teachers United
www.teachers-united.org
910 S. Brookhurst Ave., Suite 204
Anaheim, CA 92804
Phone: (714) 956-4581
Fax: (714) 635-2603

AEEA
AEEA4U website
WWW.AEEAOFTU.ORG
(714) 398-4877
aeaaoftu@aol.com
Kristen Fisher

CTA Staff at TU

Executive Directors:

George Woods and Barbara Dresel

Associate Staff: Anne Laguette Hollebeke and Debbie Knapp

AEEA is an affiliate of the California Teachers Association (CTA) and the National Education Association (NEA).

2010 ELECTION SEASON INFORMATION

Dear AEEA Members,

Now that the 2009-2010 contract ratification vote has been completed, the next two major elections are for PAR Panel and CTA State Council Delegate seats. Information about the PAR Panel can be found in Appendix E of our contract. CTA State Council delegates meet with other delegates from all over the state four times each year in addition to being members of the AEEA Executive Board (these full rights and responsibilities do not apply to alternates). Additional information about the roles and responsibilities of State Council Delegates can be found on the CTA website.

Respectfully,

Marta Foster, Elections

Chair

IMPORTANT DATES TO REMEMBER

January 29	NEA-RA State Delegate Candidacy forms due to the Orange Service Center by 5:00 pm
February 5	CTA State Council Delegates & Par Panel nomination forms due at TU
February 12	CTA State Council Delegates & PAR Panel candidates' statements due at TU
Feb. 19 – Mar. 5	CTA State Council Delegates PAR Panel voting takes place at sites
February 22 March 5	AEEA Officer and Director nomination forms at sites AEEA Officer & Director nomination forms due at TU
March 12	Officer & Director Candidates' statements due at TU
March 22-April 21	Voting for AEEA Officers & Directors takes place at sites.

Reminder: There are three ways an off-track or on leave member can vote: Voting at your School Site, at Teachers United or requesting election materials be sent to your home.

AEEA Elections Committee: Marta Foster, Chair (Roosevelt); Linda Schwenn, Gauer; Mary Coulter, Guinn; Brian Locke, Guinn; Faith Daverin, Edison

For additional dates, times and election information, refer to

www.aeeafu.org

2009 TOY DRIVE

Thank you for donating generously to the children of Anaheim. Donated toys were delivered to the Boys and Girls Club of Anaheim and volunteers wrapped them on Dec. 23rd. Photos and additional information about this charitable event can be found on our website @ www.aeeaoftu.org.

ACSD Budget Process and Information

If you are interested in learning more about what is going on in our district, attending school board meetings or getting involved in AEEA are two good means. In December, the school board approved a Qualified First Interim report that was submitted to the County. In March the process of planning for millions of dollars less in 10-11 will continue. This process will not be completed until June, but again, there are many opportunities to attend meetings besides accessing information on both our AEEA website and the District's.



And the Winners are...



SAM CASTELLANO and WWW.AEEAOFTU.ORG

AEEA's webmaster, Sam Castellano (Orange Grove), will be honored on Wednesday, January 20, 2010, at the meeting of CTA's Orange Service Center Council. The CTA Communications Committee recommended our website to be the recipient of the 2009-2010 CTA Communications Award. From the committee's recommendation, the CTA Board of Directors named our chapter as the winner of the Ralph J. Flynn Memorial Award. With more than 51 entries in the Communications Awards program this year, Sam's achievement is a very high distinction. Sam had a vision when he created the website, and it certainly paid off. AEEA leadership is very proud of his efforts and excellent work. Congrats to all of us in AEEA and **hats off to you Sam!**

A Message from School Services

Just as CTA advises local chapters such as ours, School Services advises Districts around the State about money and budget matters. While it is projected that the Spring of 2010 is going to be "rock bottom" time for school budgets, and it will take two or more years to begin recovery, School Services also had this to say to Districts:

No longer can districts and county offices of education be expected to do more with less. The public and the Legislature are accustomed to you doing not only what you did before with fewer resources, but *more*; or at the very least, continuing to do it better. Many of you have reached your limit and the well of impossible possibilities has run dry. Contrary to the very nature of public school employees and employers, public schools in California will have to do *less with less* in the years ahead.