

Anaheim Elementary Education

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The vision for AEEA is to build strength through unity, growth in leadership, and increased participation by providing service, support, and advocacy for members' rights. *AEEA Executive Board, July 28, 2008*

Negotiations Notes and Additional Info

The Negotiations Update dated January 12, 2012 contains the most recent developments at the table between AEEA and ACSD. It is important to inform and remind you of the following:

- Research was done by the District and it is not possible to offer an Early Retirement Incentive for the 11-12 school year. AEEA will continue to bring this item to the table in future negotiations.
- All conditions of the June 16, 2010 Memorandum of Understanding (MOU) between AEEA and ACSD (see Appendix G of the contract) will expire on June 30, 2012. Items of note in this regard are: Health and Welfare premiums and employee contributions are unknown and subject to negotiations; Building Hours will resume; required attendance at three evening events will be reinstated; limit on staff meetings will expire; class size average throughout the district will revert to 28; contracted work year will be 184 days. If the MOU regarding a one-time "bonus" is approved, it may be prudent to "save" the monies until the next round of negotiations is complete.
- The MOU regarding a process for 24 Temporary Certificated employees to obtain Probationary status must still be ratified by AEEA members and approved by the ACSD School Board. It will potentially take a number of years for the process to be realized, but AEEA hopes it is just the start for many temporary employees that have endured unusual times in education and in education funding. This solution is not perfect, and sadly does not include all temporary teachers. It is however an enormous step in the right direction and something the ACSD School Board and the District Staff did not have to do. Management has the right to determine hiring practices, but after years of discussion with ACSD leaders, the School Board, and organizing efforts by AEEA, Superintendent Banda as well as Dr. Elsasser made a promise at the table to determine and implement a process. A promise to correct something they did not create. Currently, there are no true vacancies and the District is not obligated to provide a change in status to anyone, but if the MOU is approved, this landmark agreement deserves resounding applause. Thank you ACSD!!! Efforts from all can help restore and protect education funding. If that occurs, perhaps the "right thing" can happen for more in the near future.

AEEA TEXTING WINNERS

Congratulations to those winners who had signed up for AEEA Texting by December 31 and were entered in the contest for one of ten (10) \$10.00 Starbucks cards! **The winners are: Mary Coulter (Guinn); Monica Longcrier (Edison); Stacey Chandler (Gauer); Anne Marie Hyde (Barton); Yvette Steinmetz (Barton); Valerie Gilpin (Sunkist); Tiffany Griego (Madison); Linda Castorena (Guinn).** (Two more winners need to respond to the text notification.) Thank you for your participation. Prizes will be distributed to Site Reps or by Kristen.

Toy Drive and Gift Wrap

Kudos to everyone that was able to donate this year! AEEA donated nearly 300 toys to the Anaheim Boys and Girls Club on Broadway. Toys went to students in ACSD that live in motels. Benito Juarez topped the donations with 37 followed by Westmont with 22 and both Revere and Roosevelt with 20! Additionally, Mann and Ross adopted and provided gifts for entire families! Many thanks to everyone that contributed!

An enormous "thank you" is extended to Amy Chiusolo (Westmont) for once again organizing this community outreach event. **Thank you Amy!** Toys were wrapped on December 22nd at the Club and volunteers were as follows: Christy Clemens (Palm Lane); Diana Fulmer (Franklin); Massiel Alvarado and Rose Ellis (Ponderosa). Westmont led the list with 11 volunteers who included certificated staff, CSEA, noon yard supervisors, and Amy's husband: Kacy Ligenza; Peggy Girgenti; Olivia Bufanda; Maria De Lira; Maria Hernandez; Trish Monk; Grace Aguilar; Susan Carver; Denise Uriarte; Amy and Anthony Chiusolo. **Way to go Westmont!**

QUICK NOTES

- Check out the CTA Website for information regarding the annual Good Teaching Conference. AEEA will reimburse members half the registration cost upon proof of attendance.
- Kenya Umphenour (Sunkist) will once again represent AEEA at the annual AOSEF Golf Tournament.
- The Orange Service Center Council (CTA) is offering retirement workshops. Contact Alisia Embry (714) 978-8861 for more information.

Election Season is Here!

A separate information sheet regarding 11-12 Elections has been distributed to AEEA members. All info is also on our website. Please note PAR Panel requirements as outlined in our contract in Appendix E Section 1.1. www.aeea4u.org

Dec. Rep Council

Schools Represented:

Barton Edison Franklin
Gauer Guinn Henry
Juarez Loara Madison
Mann Marshall Olive Street
Orange Grove Palm Lane
Price Ponderosa
Roosevelt Stoddard Sunkist

Schools not represented:

Jefferson Lincoln Revere
Ross Westmont

Sorry we missed you; hope to see you next time!

DATES TO REMEMBER

Feb. 6	Extended AEEA Executive Board Coaches @ 4:00
Feb. 8	MOU Ratification Count
Feb. 13 and 20	Holiday AE OFFICE CLOSED
Feb. 23	Education Council @ 3:15
Feb. 27	AEEA Rep Council @ 4:00 ACSD School Board @ 6:00
Feb. 29	PAR Panel Count

IMPORTANT CONTACT INFO

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AEEA is an affiliate of CTA and the National Education Association (NEA).