

**AEEA4US**

SERVING YOU SINCE 1948

**Anaheim Elementary Education**

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The vision for AEEA is to build strength through unity, growth in leadership, and increased participation by providing service, support, and advocacy for members' rights. *AEEA Executive Board, July 28, 2008*

**U“n”I make our UNION!****U“n”I bring it “ON” in our UNION!**

**Together we make a difference. We are AEEA! Together we can change perceptions.  
 Educators are not the problem!**

*AEEA Executive Board, May 2014***“SOAP”****INFO**

**Reminder: You are contracted for 186 days during the 14-15 school year and provided 11 minimum days and 31 shortened days in conjunction with your 34.5 hour work week.**

You are under no obligation to attend training during your off-track time be that in the “summer” or throughout the year. Many of you prefer to take training during your off-track time, which is your choice and your preference to do so.

Last “summer” the message was RBLD training was so important that we needed to attend in the summer, but then it was continued to be offered all year long. No one wants to leave their regular work/assignment, or make sub plans, or leave their class at crucial times, but these requests of our time, these "opportunities" for training, are getting overwhelming (e.g. replacement for *Second Step*, K-2 ALA teachers, 6th grade *Project Alert* replacement, K-6 envision/math, literacy coaches, digital learning coaches, math leads, Wednesday afternoon trainings, etc.), All are being asked to give up multiple days of their off-track time in exchange for a stipend that is pennies on the dollar of their daily rate.

Please consider enjoying your off-track time! When the tone of the message feels like you don't have a choice, remember, you do! If it's important, the district will offer it again...and again...you are worth your daily rate as a professional every day and hour you do what you do for the students and families of ACSD. Thank you all for your work and for being in AEEA together!!!

**Paycheck \$ Info**

June 30 check to reflect the 1% off schedule bonus for 13-14 earnings. July 31 check to reflect additional 2% raise and increased salary due to a 186 day work year vs. 184 days. The 14-15 salary schedule is available at [www.aeea4u.org](http://www.aeea4u.org). Check your paystubs!

## QUICK NOTES

- **AMERICAN FIDELITY-** In the coming months, American Fidelity will sponsor an audit for the district at no cost. The audit will verify eligible dependents for all ACSD employees. Additionally, enrollment during Health and Welfare Open Enrollment this Fall will be online and conducted at no cost by American Fidelity. Are you asking, "What's in it for American Fidelity? Hum...nothing is ever really 'free'?" **BINGO!** In exchange for services, American Fidelity will have one on one access to each and every one of us. The opportunity, time, and access to offer services, additional insurances, 403b plans, etc. Do your research about financial decisions, check for loopholes, and don't fall for hard or soft sales. Just because it happens at your workplace, doesn't mean American Fidelity is the best. Determine what is right for you!
- **Do I need Disability Insurance?** – This is a question you must answer for yourself, but as public educators, we are not eligible for nor do we pay in to State Disability. If an event happens in your life and your sick leave is exhausted, disability insurance may be what you need to makes ends meet until you return to work. Again, do your research and select the best product for you! CTA has an endorsed plan: The Standard
- **Common Core Info** – Besides info you can search for online, Santa Ana Unified has some great resources online already!
- **Education Council** – For the past few years, unless educators submit non-contractual concerns or matters for the Ed Council agenda, the meetings have not taken place. In working with District leaders, AEEA has stressed the need for the meetings to take place to discuss education items in our district whether they are of a concern or perhaps merely informational. If you have served on the council and are interested in continuing, or if you are interested in joining the council, let Kristen know. Reps for DI and ALA have been added to the make-up of the council.
- **2014 Election Info** – AE PAC and AEEA have endorsed **Jeff Cole** and **Ryan Ruelas** for the ACSD School Board. Both Jeff and Ryan are teachers in AUHSD. The upcoming election season brings the need for volunteers. There will be many important races and likely initiatives that affect public education. Together we can make a difference in the outcome(s). Your help is and will be needed! Thank you in advance!
- **Discount Movie Tickets** – *Anaheim Educators has discount movie tickets for sale. Call the office prior to coming by to make a purchase due to limited staff and adjusted summer hours.*

### AEEA Webmaster Needed Stipend for the Work

Our AEEA website has been up and running for nearly five years! Thanks to our webmaster, Sam Castellano, it won the coveted CTA award for websites twice already and has brought AEEA into the digital/electronic age.

Sam has been an incredible asset to AEEA and to our website. Sadly, the time has come for him to move on and dedicate time to other pursuits, but we are happy about all the exciting times ahead for him. Sam will be missed and his website work has been invaluable!!!

If you are interested in becoming AEEA's new webmaster, contact Kristen. If you have a MAC, you can take right up where Sam left off. Otherwise, the stipend would be increased to include the time for website construction on a PC.

Thank you for your consideration of this important work and thank you again, Sam!

### DATES TO REMEMBER

**June 20**  
**June 23**  
**June 27**

**Last day for Single Track**  
**ACSD School Board @ 6:00**  
**Last day for Tracks B, C, and D**

**July 7**  
**Aug. 1**  
**Aug. 20**

**First day for Tracks A, B, and C**  
**First day for Track D**  
**First day for Single Track**

### IMPORTANT CONTACT INFO

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**AEEA**  
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**AE/CTA Regional UniServ Staff: Barbara Dresel**  
**AE Administrative Services Manager: Debbie Knapp**

*AEEA is an affiliate of CTA and the National Education Association (NEA).*