



Anaheim Elementary Education

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The vision for AEEA is to build strength through unity, growth in leadership, and increased participation by providing service, support, and advocacy for members' rights. *AEEA Executive Board, July 28, 2008*

WHAT IS DUE PROCESS?

Given recent criminal charges placed on some teachers in our state, it seems like a good time for a reminder about responsibilities and rights under the CA Education Code. Permanent and Probationary AEEA bargaining unit members do not have "tenure"; they have the right to not be fired arbitrarily or for no reason and the right to due process and a hearing before being fired.

Under Ed Code, you may be dismissed for the following causes: immoral conduct; unprofessional conduct; dishonesty; incompetency; addiction to the use of controlled substances; failure or refusal to perform the normal and reasonable duties of the position; conviction of a felony or conviction of any misdemeanor involving moral turpitude; fraud in securing appointment; drunkenness on duty. Permanent and Probationary employees may be suspended, demoted or dismissed if one is physically or mentally unfit for the position occupied. Additionally, as a public employee, you are a Mandated Reporter. Your obligations and duties as such are also part of your employee obligations outlined in School Board policies and regulations.

AEEA ELECTIONS

UPCOMING:

- **Executive Board** (*Secretary; Treasurer; Two (2) Area Directors*) – March 14-29
- **NEA/RA** – March 14-29
- **12-13 Calendar** – March 20-29

All tracks can vote on site (Track D has a limited voting window.). Elections will be tallied on March 30.

RECENT RESULTS:

- **One time salary adjustment** (603 Yes – 9 No)
- **Temporary to Probationary Process** (594 Yes – 15 No)
- **Class Size and Professional Hours** (420 Yes – 8 No)
- **PAR Panel – Two (2) Seats** (416 Camm – 434 Vincent – 6 Write-in)

Revised 12-13 Transfer Information

March 29	Preliminary posting of known district vacancies (openings) Available online (<i>Human Resources – Contracts, Calendars, Forms</i>)
Mar. 29 – Apr. 18	Updated posting of known vacancies (online)
April 18 by 4:30 p.m.	Deadline to submit Transfer Request (voluntary and involuntary) [AEEA and ACSD agreed to extend the contractual deadline due to Single Track's Spring Break]
(By) June 1	<i>To the extent possible, teachers shall be sent notification regarding the status of their request by June 1. (Article 5.4.3)</i>

QUICK NOTES

- **Reminder:** Information on FaceBook is public. Consider monitoring the content of your page within the framework of the “What is Due Process?” article on the reverse side of this newsletter.
- **Reminder: Your dues (CTA/AEEA/NEA) may be tax deductible.** Go to the online paystub feature on the portal under “Employee Resources”. Dues are not deducted in July and August. Dues vary for partial contracts and perhaps due to a Leave of Absence (LOA).
- **Reminder: All AEEA Elections information is available on our website.**
- **Discount Movie Tickets –** Purchase Regal/Edwards, AMC, Cinemark or Krikorian discount tickets at the Anaheim Educators office. **Remember:** ten (10) tickets per visit; exact change or check is required. You might want to call and make certain tickets are in stock. (714) 399-1882

www.aeea4u.org

WHO AWARDS

AEEA members that have worked in conjunction with AEEA Community Outreach events will be honored and receive their WHO Award (We Honor Ours) this May. Many thanks and congratulations are extended to **Amy Chiusolo** (Westmont) for her work with the Toy Drive and Gift Wrap event over the past four years and to **Elaine Krueger, Leslie Hottinga, Cecilia Hathway, and Sam Castellano** (all from Guinn) for their various efforts and work these past 4-5 years with the Book Giveaway.

Feb. Rep Council

Schools Represented:

Barton Edison Franklin
Henry Guinn Juarez
Lincoln Loara Madison
Mann Olive Street
Palm Lane Price Ponderosa
Roosevelt Stoddard Sunkist
Westmont

Schools not represented:

Gauer Jefferson Marshall
Orange Grove Revere Ross
Sorry we missed you; hope to see you next time!

DATES TO REMEMBER

- Mar. 12** AEEA Executive Board @ 4:00
ACSD School Board @ 6:00
- Mar. 14** Negotiations (AEEA/ACSD)
- Mar. 19** AEEA Rep Council @ 4:00
- Mar. 21** Negotiations (AEEA/ACSD)
- Mar. 22** Education Council @ 3:15
- Mar. 23** Negotiations (AEEA/ACSD)
- Mar. 26** ACSD School Board @ 6:00
- Mar. 28** ACSD Health Expo
- Mar. 29** AM Pick-up of Elections Materials for Multi-Track sites
- Mar. 29** Elections materials due to the AE office by 4:00 pm (AEEA Executive Board; NEA-RA; 12-13 Calendar)
- Mar. 30** Elections Tallied
- April 18** Transfer Form due to HR/DO by 4:30 p.m.

IMPORTANT CONTACT INFO

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AEEA is an affiliate of CTA and the National Education Association (NEA).