



## Anaheim Elementary Education Association

Kristen Fisher, President  
Dennis Haessly, Treasurer  
Diana Stephens, Area 1 Director  
Monica Montoya-Robles, Director 2  
Kathy Waller, State Council

Cathy Rodriguez, Vice President  
Lynn Vincent, Secretary  
Sam Castellano, Area 3 Director  
Denise Skaff, Area 4 Director  
Virginia Tibbetts, State Council

Amy Asaoka-Nakakihara, State Council

*The vision for AEEA in 08-09 is to build strength through unity, growth in leadership, and increased participation by providing support, service, and advocacy for members' rights.* AEEA Executive Board, July 28, 2008

### RIF HEARING and NEWS

Friday, May 1, 2009 was a landmark day for AEEA members and the ACSD. Seventy-six “temporary”, probationary, and permanent teachers witnessed and/or participated in the Reduction-in-Force (RIF) hearing process. Each participant had an opportunity to speak with the CTA lawyer, Carlos Perez, and four brave “temporary” souls delivered heart-felt and compelling testimonies.

A few days prior to the hearing two temporary teachers were moved to probationary status because they signed their contract *after* the start of their school year, which is a violation of the *Kavanaugh Decision*. At the hearing, two more were moved to probationary for the same reason. One of the AEEA’s goals at the hearing was to make plain our contention that the district has abused their right to hire teachers in a temporary assignment by keeping many of those “temps” in that status for years on end, with no known or consistent policy for moving teachers to probationary status. Thanks to the testimony of several of our colleagues, the issue is now out in the open and in the hands of a Judge.

Everyone eagerly awaits Judge Juarez’s decision. It is due to be delivered to the District by May 9<sup>th</sup>, ironically, in time for the annual “Day of the Teacher.” Judge Juarez made a critical decision on behalf of temporary employees when he agreed to allow their testimony on how temporary teachers have been hired and treated in this district over the years. Enough can’t be said about the courage and professionalism show by our “temporary” colleagues.

The hearing process was fascinating and although the day was less exciting than assisting students in and out of the classroom, many teachers later said they thought the experience was valuable. A survey has been delivered to all teachers participating in the hearing and the results will be made available soon. The feeling of unity and support was palpable and the joy of finally “having a day in court” was liberating.

Thanks to Teachers United (TU) for providing food and beverages for the participants. Everyone was urged to bring books, someone even left their copy of *Breaking Dawn*. It is safely tucked away at the AEEA office. Just let Kristen know where to send it since she has already read it!

At the time of this printing, no RIF notices have been rescinded, but a special meeting of the ACSD School Board has been called for Tuesday, May 12, at 5:00. At that meeting, the School Board must take action to make the probationary and permanent RIF notices permanent in order to meet the mandated My 15<sup>th</sup> deadline.

Stay tuned, stay strong, and stay united. *“It ain’t over ‘till it’s over.” Yogi Berra*

# 2009-2011 Education Council

It is time for nine members of the current Education Council to complete their service. Their time, thoughts, input, and efforts have been greatly appreciated. Many thanks are given to all!

If you are currently at a school that has not had a member on the council during the past couple of years, please contact Kristen and let her know of your interest. Those sites will be given first consideration for appointment to the council. Ed Council is different from the AEEA Representative Council in that AEEA Reps are elected at each site by members. Representation is based on the total membership at each site. Ed Council members are appointed from various schools as either a Grade level, GATE, SDC, At-large, or as an Alternate. Schools that currently have or will retain representation are as follows: Barton, Gauer, Guinn, Olive Street, Madison, Mann, Marshall, Revere, Roosevelt, Sunkist, and Westmont.

Ed Council meets one Thursday each month starting in August. There is not a meeting in December or June. The meetings begin at 3:00 and depending upon the length of the agenda, the meeting averages an hour to ninety minutes in length. Council members are paid the hourly stipend for their time. Thank you in advance for your interest and thank you again current Council members!

## April Rep Council

### **Schools Represented:**

Barton  
Edison  
Gauer  
Guinn  
Henry  
Juarez  
Key  
Lincoln  
Madison  
Mann  
Marshall  
Olive Street  
Orange Grove  
Palm Lane  
Price  
Revere  
Roosevelt  
Ross  
Stoddard  
Sunkist  
Westmont

### **Schools not represented:**

Franklin  
Jefferson  
Loara

**Sorry we missed you. Hope to see these schools next time!**

## DATES TO REMEMBER

May 11<sup>th</sup>  
May 12<sup>th</sup>  
May 13<sup>th</sup>  
May 14<sup>th</sup>  
May 18<sup>th</sup>

May 25  
May 27<sup>th</sup>  
May 28<sup>th</sup>

AEEA Executive Board  
ACSD School Board Meeting  
Day of the Teacher / WHO Awards  
Ed Council Meeting  
AEEA Representative Council  
ACSD School Board Meeting  
Memorial Day Holiday (TU Office closed)  
Teachers United Rep Council Meeting  
WAMI Retiree's Celebration  
Maternity Leaves Workshop @ 4:00 at TU  
*(Last one until Aug./Sept.)*

## IMPORTANT CONTACT INFO

### **Teachers United**

[www.teachers-united.org](http://www.teachers-united.org)  
910 S. Brookhurst Ave., Suite 204  
Anaheim, CA 92804

**AEEA Cell Phone**  
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Kristen Fisher

**Phone: (714) 956-4581 Fax: (714) 635-2603**

## CTA Staff at TU

### **Executive Directors:**

George Woods and Barbara Dresel

**Associate Staff:** Anne Laguette and Debbie Knapp

