



## Anaheim Elementary Education

Kristen Fisher, President  
Dennis Haessly, Treasurer  
Virginia Tibbetts, Area Director 1  
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## WEEK OF ACTION

### WHAT'S YOUR CHOICE?

**Will you choose to take part and stand together?**

If everyone participates in at least one activity during the week of May 9<sup>th</sup> through May 13<sup>th</sup>, what a difference it will make for us all!!! That difference will be almost 900 AEEA Bargaining Unit Members taking a stand and showing action in support of Public Education. Taking action in order to communicate to state legislators that K-12 funding has been cut enough, and legislators must take action and incorporate the plan to extend current tax levels in conjunction with budget cuts.

**So...**

**Where is your name listed?**

**May 9<sup>th</sup> – Rally outside Assemblyman Norby's office?**

**May 10<sup>th</sup> – Grade-In at either Brea or Westminster Mall?**

**May 12<sup>th</sup> – Downtown Fullerton Rally?**

**May 13<sup>th</sup> – Pershing Square Rally (LA)?**

## DAY OF THE TEACHER

A wonderful Employee Recognition event was held on April 27 at Ross School. The talent, dedication, and spirit of ACSD employees are amazing. Our district is an organization that is filled with outstanding people. Congratulations to all award recipients!

In thinking more about the notion of Employee of the Year or Teacher of the Year, I realized that every teacher is "Teacher of the Year" to those students on their roster. Each and every day of the instructional year, students identify with their teacher. That year is precious to them and students often exclaim, "That's my teacher!"

So for all you teachers out there that day in and day out spend multiple hours working with the students of ACSD, enjoy your day of recognition on May 11, 2011, *Day of the Teacher*. While you are at it, enjoy being that special someone, that *Teacher of the Year* for your students too!

Thank you for all you do! Your work is greatly appreciated and only those who teach truly know what it is like to be with students on a daily and yearly basis; the commitment and dedication that encompass the work of a teacher. Your work is noble, and you are appreciated!

# Meeting with ACSD – Regarding Temporary Teachers

People often ask if you want to hear the *good news* or the *bad news* first. In this case, the *bad news* is basically just restating known facts: unemployment for teachers is extreme; public education funding is uncertain and abysmal in our state; no quick fixes will occur in the near future. As a framework for the *good news*, keep in mind that the District maintains the right to all aspects of hiring and granting both probationary and permanent status to its employees. There is not a contractual leg to stand on to ensure otherwise.

The *good news* is truly good: the collaboration was apparent and great between AEEA and ACSD as we discussed components and aspects of a process for moving temporary teachers to probationary status; the “spirit” of the meeting and the common agreement was prevalent that the goal is to have a process in place that is best and fair for employees. The April 28 meeting was the first of what will likely be many meetings about this topic as no decisions were made; further discussions are scheduled to take place at the June 9 negotiations meeting. AEEA Leadership and the AEEA Negotiations Team are committed to finding an objective and fair process. The District shared similar desires and sentiments in discussions that day.

## QUICK NOTES

- Don't forget that Enterprise Car Rental has great rates for CTA/AEEA members!
- Keep a comprehensive file of all employment and evaluation related documents.
- Read your contract, cover to cover, at least once a year!

## DATES TO REMEMBER

- May 9** Budget Rally in Brea  
ACSD School Board Mtg.
- May 10** Grade-Ins at Westminster & Brea Malls
- May 11** Day of the Teacher – CTA WHO Awards
- May 12** AEEA Executive Board @ 3:30
- May 13** Budget Rally in Los Angeles (Pershing Sq.)
- May 16** AEEA Rep Council @ 4:00
- May 23** ACSD School Board @ 6:00
- May 26** WAMI

## IMPORTANT CONTACT INFO

### April Rep Council

#### Schools Represented:

Barton Edison Franklin  
Gauer Guinn  
Juarez Lincoln Loara  
Madison Marshall Olive Street  
Orange Grove Ponderosa Price  
Roosevelt Stoddard Sunkist  
Westmont

#### Schools not represented:

Henry Jefferson Mann  
Palm Lane Revere Ross  
*Sorry we missed you; hope to see you next time! Thanks for all you do!*

Teachers United  
[www.teachers-united.org](http://www.teachers-united.org)  
910 S. Brookhurst Ave., Suite 204  
Anaheim, CA 92804  
**Phone: (714) 956-4581**  
**Fax: (714) 635-2603**

AEEA  
[WWW.AEEAOFTU.ORG](http://WWW.AEEAOFTU.ORG)  
**(714) 398-4877**  
[aeaoftu@aol.com](mailto:aeaoftu@aol.com)  
Kristen Fisher

### CTA Staff at TU

CTA Staff:

**Barbara Dresel\* and George Woods**

\*Barbara Dresel handles AEEA matters and concerns.

**Associate Staff: Debbie Knapp**

*AEEA is an affiliate of CTA and the National Education Association (NEA).*