

Anaheim Elementary Education

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The vision for AEEA is to build strength through unity, growth in leadership, and increased participation by providing service, support, and advocacy for members' rights. *AEEA Executive Board, July 28, 2008*

DID YOU KNOW?

- **You should verify your step and column every year!** If you are underpaid, the district will reimburse you, but if you are overpaid, you must repay the district. Otherwise, it would be a gift of public funds which is not allowable. The district is willing to accommodate repayment via a plan, but it is better to not have to go down that road. If you need assistance regarding verification of you correct gross monthly amount, AEEA is here is assist you as is the HR department.
- **TAX TIDBITS and PROP 30** - A funding shortfall is anticipated in our district. If Proposition 30 does not pass, that shortfall will be very significant and will have a negative impact on district revenue and the district's ability to maintain programs and salaries. Prop 30 adds a 1/4% sales tax for four years. 21 of 24 sites will be visited by Sept. 28 regarding Prop 30 and 32. Keep in mind that individuals filing with an income of \$250,000 or more and joint filers with an income of 500,000 or more will realize an income tax increase for 7 years if Prop 30 passes. Monies from Prop 30 are guaranteed to go to local school districts, community colleges, and to cities and counties for public safety such as the police and child protective services. **YES on 30!**
- **If Prop 30 fails, 6 billion will be cut from the state education budget. Negotiations will open "immediately" and any resulting impact to salaries will be realized between Jan. and June. That "realization" could be significant. Hope you are talking to all you know and volunteering for "YES" on Prop 30 activities.**
- There are many opportunities to phone bank and/ or precinct walk regarding both propositions and our endorsed school board candidates, Al Jabbar and John Santoianni. Hopefully everyone can look in the mirror on November 7 and say they worked to make a difference regarding elections this November, regardless of the outcomes.
- Less support, more work, less pay, more stress and expectations...can you relate? Education and Politics are intertwined – get involved and make a difference.
- Voluntary meetings regarding health benefits are taking place and being scheduled to help employees of ACS D determine plan choices during open enrollment for the 12-13 year which begins for health benefits on November 1, 2012. Kaiser participants will remain in Kaiser if no action is taken, and Anthem participants will default to the HMO plan unless action is taken for the PPO. The POS option will discontinue as of Oct. 31, 2012. Plan changes and options were recommended by the joint Insurance Committee as a cost savings measure during these critical budgetary times and the escalating costs health benefits.

QUICK NOTES

- **REMEMBER – YOU HAVE RIGHTS!** Many sites I have visited have the information posted on their AEEA board, but if not, check out our website and find the link under “AEEA Information” to read your rights.
- **The Standard** is CTA’s endorsed company for disability insurance. Many have disability insurance through American Fidelity. Bottom line, protect your income. If you are on an extended medical leave, have exhausted your sick leave, and are being paid the differential rate of 60% of your pay, disability insurance can help lessen the gap between differential and full pay.
- **Please don’t wait** for your AEEA Rep to notify you about opportunities to help secure funding for public education or to keep the richest and most powerful corporations from silencing the voices of public educators and unions! Call the Anaheim Educators office, email, or call Kristen and get involved today!
YES on PROP 30 - The Schools and Local Public Safety Protection Act
NO on PROP 32 – The Special Exemptions Act
- **Discount movie tickets** are available at the Anaheim Educators office.

www.aeea4u.org

Aug. Rep Council

Schools Represented:

Barton Edison Franklin
Gauer Guinn Henry
Juarez Lincoln Loara
Madison Marshall
Olive Street Orange Grove
Ponderosa Revere Roosevelt
Ross Sunkist Westmont

Schools not represented:

Jefferson Mann Palm Lane Price Stoddard

Sept. Rep Council

Schools Represented:

Barton Edison Franklin
Gauer Guinn Henry
Juarez Lincoln Loara
Madison Marshall
Olive Street Orange Grove
Palm Lane Ponderosa
Revere Roosevelt Ross
Sunkist Westmont

Schools not represented:

Jefferson Mann Price Stoddard

Sorry we missed you; hope to see you next time!



DATES TO REMEMBER

Oct. 8	ACSD School Board @ 6:00
Oct. 15	AEEA Executive Board @ 4:00
Oct. 17	ACSD Blood Drive
Oct. 22	AEEA Rep Council @ 4:00
	ACSD School Board @ 6:00

IMPORTANT CONTACT INFO

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AEEA is an affiliate of CTA and the National Education Association (NEA).