

Anaheim Elementary Education Association

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California

2018

Bargaining 4US

AEEA

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Lincoln

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Lisa Eck – CTA/Anaheim Educators

NEGOTIATIONS UPDATE – March 19, 2018

The AEEA and District bargaining teams met on February 22 and March 8, 2018 to continue negotiations for 2017-18. During the past three meetings (2/2, 2/22 and 3/8), time was spent on presentations and information related to the impact of the early retirement plan offerings, further study of the effects of the transition of Palm Lane to a charter school, the adoption of a County required Budget Stabilization Plan and the impact of all on negotiations' discussions. On March 8, the parties discussed their Initial Proposals and financial and program information related to the District's 17-18 First and Second Interim Budget reports and 2018 Budget Stabilization Plan.

To review, for 17-18 both parties are obligated to discuss Wages (Article XI), Health and Welfare Benefits (X) and Class Size (Article VIII). In addition, each party may open no more than two (2) additional contract articles each. AEEA's 17-18 Initial Proposal is posted on your site's AEEA Board and your Site Reps have copies. **The District chose Leaves of Absence (Article IV) and Hours of Employment (Article VII) as the two (2) additional contract articles they were interested in discussing** in this round of negotiations.

The District has expressed an interest in moving away from the current flexibility that exists during the one-hour period of Instructional Planning on shortened days, to a more prescribed model focused on grade level planning. To get specific feedback on Instructional Planning Days, AEEA will be conducting an online survey to gather unit member input. A link to the survey will be sent to Site Reps, and it will be available on the AEEA website @ www.aeea4u.org.

AEEA INSTRUCTIONAL PLANNING DAY SURVEY



MARCH 22 through APRIL 9

Our negotiations teams next meet on March 20 and April 17.